Reviewing Base Income: With Documentation Requirements

August 2021



Genworth MI is now Enact

We're changing to remain focused on you.

As part of our evolution, we are now known as Enact. We're building on our trusted reputation for quality service and success with an increased focus on providing responsive solutions and insightful expertise for you.

Learn more at https://pages.genworth.com/about-enact



Agenda

What we will cover

- ATR
- The Mortgage Application 1003
- Verifying Employment History
- Verifying Employment Income
 - Verification of Employment (1005)
 - Paystubs
 - W-2's
 - Verbal Verification of Employment (VVOE)
 - 4506-T and 4506-C
- Fannie Mae & Freddie Mac References
- Enact Website
- Helpful tools



Ability-to-Repay (ATR) Rule

Key concepts of the rule:

- The creditor must make a reasonable and good faith determination that the consumer has the ability to repay the loan.
 - Mortgage borrowers must provide ample financial documentation; lenders must verify the documents.
 - In order to be approved for a particular home loan, the borrower must have sufficient income and assets to repay the loan.



The Mortgage Application URLA/1003/65

To be completed by the Lander: Lander Lean No. Universal Lean Identifier	Agenc	r Case No.
Uniform Residential Loan Application		
Verify and complete the information on this application. If you are applying information as directed by your Lender.	for this loan with others, eac	h additional Borrower must provide
Section 1: Borrower Information. This section asks about employment and other sources, such as retirement, that you want const		
1a. Personal Information		
Name (First, Middle, Last, Suffix)	Social Security Number _ (or Individual Taxpayer Idea	
Alternato Namos – List any names by which you are known or any names under which credit was previously received (First, Middle, Last, Suffix)	(mm/dd/yyyy)	OU.S. Citizen OPermanent Resident Alien ONon-Permanent Resident Alien
O I am applying for Individual credit. O I am applying for joint credit. Total Number of Borrowers: Each Borrower intends to apply for joint credit. Your initials:	List Name(s) of Other Born (First, Middle, Last, Suffix)	ower(s) Applying for this Loan
Each Borrower intends to apply tor joint credit. Your initials: Marital Status Dapandants (not listed by another Borrower) OMarried Number OSeparated QUnmarried* *Single, Divorced, Widowed, Civil Union, Domestic Partnership, Registered Reciprocal Beneficiary Relationship	Contact Information Home Phone () Cell Phone () Work Phone ()	
Current Address Street		Unit #
	ent (\$/month)	ONo primary housing expense
If at Current Address for LESS than 2 years, list Former Address Doe Street		Unit #
	untry	
How Long at Former Address? Years Months OOwn OR Mailing Address — if different from Current Address Does not apply	ent (\$/month)	ONo primary housing expense
Street		Unit #
CityStateZipCo	intry	
Military Service — Did you (or your deceased spouse) ever serve, or are you cur If YES, check all that apply: Currently serving on active duty with projected Currently retired, discharged, or separated from Only period of service was as a non-activated m Surviving spouse Does not	expiration date of service/to service sember of the Reserve or Nati	ur/(mm/yyyy)
Employer or Business Name Ph		Gross Monthly Income
Address		Base \$/month
'	ite Zip	Overtime \$/month
Position or Title Check if this:	statement applies:	Bonus \$/month Commission \$/month
Start Date / (mm/acce)	od by a family member, or, real estate agent, or other	Military
How long in this line of work?Years Months party to the t		Entitioments \$/month
Owner or Self-Employed Ol have an ownership share of less than 25% Ol have an ownership share of 25% or more.		Other \$/month TOTAL \$/month
Uniform Residential Loan Application Freddie Mac Form 65 - Familie Mae Form 1003 Revised 08/2016 - NOT FOR CURRENT USE		



Verifying Employment History

Two year history is required on the 1003 for all applicants

- Spell out the full, complete business name and address.
- Correctly identify type of employment:
 - Does the borrower receive a W-2 or 1099?
 - If the borrower owns 25% or more of the business, they are self-employed.
 - Note- A borrower may be self-employed and get a W-2 from that business.
- Years on job and employed in line of work will be compared to job title and credit report.
- Title/Type of Business should convey enough information to:
 - Convey what duties the borrower performs.

Employer or Business Name	Phone () -	Gross Monthly Inc	ome
Address	,	Base \$	/month
City	State Zip	Overtime \$	/montl
,		Bonus \$	/montl
Position or Title	Check if this statement applies:	Commission \$	/mont
Start Date/(mm/yyyy) How long in this line of work? Years Months	□ I am employed by a family member, property seller, real estate agent, or other party to the transaction.	Military Entitlements \$	/mont
Check if you are the Business OI have an ownership share	of less than 25% Monthly Income (or Loss)	Other \$	/mont
	of 25% or more. \$	TOTAL \$	/mont



Verifying Previous Employment History

Employer or Business Name		Check if you were the	Previous Gross Monthly
Address		Business Owner	Income
ityPosition or Title	State Zip	or Self-Employed	S

For Freddie Mac, For A Borrower Who Experienced Recent Employment Gaps (e.g. 30 Days), Although A Letter Of Explanation Is Not Required, The Seller Remains Responsible For Establishing The Employment Is Stable, Which May Require Analysis Of Recent Employment Gaps; Guide Section 5303.2(a)(i)



Verifying Non-Employment Income

1e. Income from Oth		s not apply			
Alimony Automobile Allowance Boarder Income Capital Gains	ther sources below. Und • Child Support • Disability • Foster Care • Housing or Parsonage	ler Income Source, choose Interest and Dividends Notes Receivable Public Assistance Mortgage Credit Certificate	Mortgage Differential Payments Retirement	d here: Royalty Payment: Separate Mainter Social Security Trust	
NOTE: Reveal alimony, of for this loan.	child support, separate mo	aintenance, or other income	ONLY IF you want it con	sidered in determini	ing your qualification
Income Source – use lis	st above				Monthly Income
			¥		\$
			¥		Ş



Employment and Income

What Not to Ask-

"How Much Do You Make?"

\$39,850!!





Verifying Employment Income

The Interview- Let's talk about how you get paid...

Do you Receive an Annual Salary?

Are you Paid by the Hour?

- If yes, what is your hourly rate?
- How many hours do you work per week?
 - Are your hours scheduled or per diem?
 - Do the amount of hours vary week-to-week?
 - Do you work year round or is your position seasonal?
- Do you Receive any Commission Or Bonus Income?
 - If yes, have you received it for the past two years? Has it declined? Do you expect to continue receiving it?

How Has COVID-19 Impacted Borrower's Income? Salary Reduction? Hours Reduced? Temporary Furlough in 2020?

Absence Of Overtime, Bonus Or Commission Income?

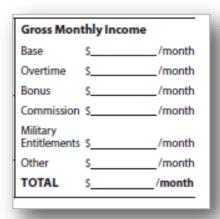


Income Calculation

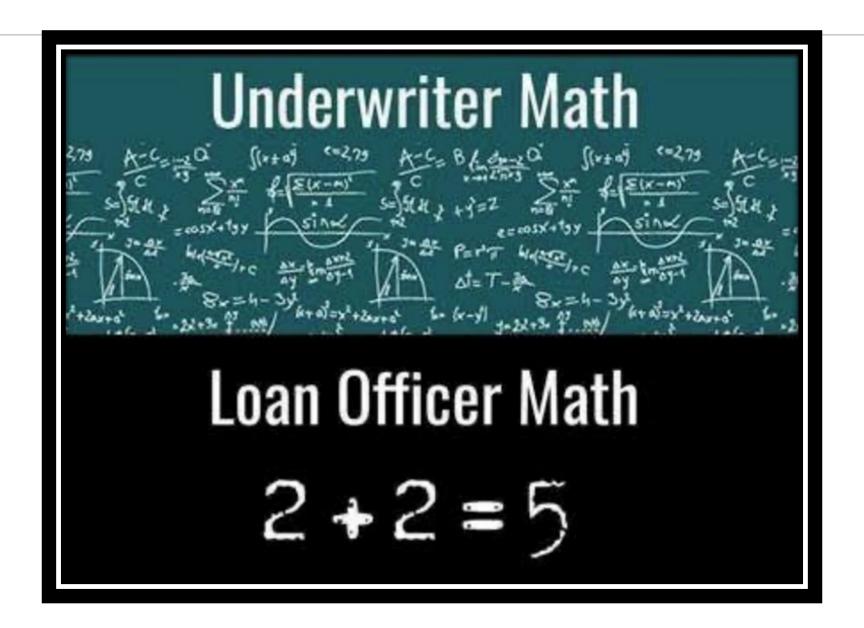
Annual	Salary/ 12 months
Weekly- Every Week	Weekly Base x 52 / 12 months
Bi-Weekly- Every Two Weeks	Bi-Weekly Base x 26/ 12 months
Bi-Monthly- Twice a Month	Bi-Monthly Base x 2
Hourly- Per Hours Worked	Hourly Rate x # of Hours Per Week x 52/ 12 months
Pier Diem, Commissions, OT	Average over 24 month Period

Always show your work!











Course Catalog Live Webinar Calendar Self-Employed Borrower Calculators

MI & RATES

UNDERWRITING & GUIDES | LOS & CONNECTIONS | ENACT TOOLKIT

TRAINING

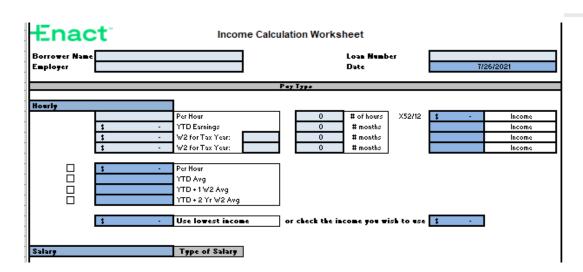
OUR BLOG

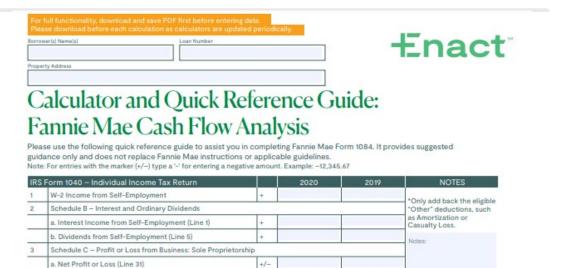
ABOUT US

Self-Employed Borrower Tools by Enact MI

We get it, mental math is hard. That's why Enact provides a collection of downloadable calculators and reference guides to help you analyze a self-employed borrower's average monthly income and expenses.

Please note that these tools offer suggested guidance, they don't replace instructions or applicable guidelines from the GSEs.





https://new.mi.genworth.com/self-employed-borrower-calculators



Verifying the Qualifying Income

A minimum history of two years of employment is recommended. However, in certain circumstances income that has been received for a shorter period of time may be acceptable. Each file is reviewed individually.

Base Pay (Salary and Hourly)

Obtain the following documents:

- A Completed Verification of Employment, (VOE) a/k/a Form 1005 or
- The Borrower's Recent Paystub & W-2 Forms (covering the most recent two-year period). A written VOE may be required to document the income types included on the W-2.
 - The paystub must be dated no earlier than 30 days prior to the initial loan application and it must include all y-t-d earnings.
 - They must be computer generated or typed by the employer.
- A Verbal Verification of Employment (VVOE)- Fannie Mae
 - PCV- Freddie Mac
- Fannie Mae & Freddie Mac require lenders to have each borrower complete and sign a separate IRS Form 4506-C or alternative at or before closing if any income is being used in the transaction.



Examining Pay Stubs

Day Baried Clast Date	David Cad D	ata Ohaali Dat	Manakas	C	Net Assessed
Pay Period Start Date	•			Gross Amount	Net Amount
03/16/2021	03/31/2021	03/31/202	1 3802034	1,543.72	1,316.29
Pay Type	Hours	Rate	Amount	Year To	Date
Clergy Salary	0.000	1,116.6700	1,116.67		6,700.02
Clergy SEC	86.670	104.5500	104.55		627.30
Clergy TAuto	0.000	37.5000	37.50		225.00
Clergy Tax Cell	0.000	35.0000	35.00		210.00
Housing	0.000	250.0000	250.00		1,500.00
			4.540.70		0.000.00
Gross Pay:			1,543.72		9,262.32
Tax Type	State	Locality	Amount	Year To	Date
Tax Type FIT	State	Locality	Amount 160.67	Year To	
	State	Locality			
FIT Income Tax		Locality	160.67 66.76		964.03 400.56
FIT		Locality	160.67		964.03
FIT Income Tax		Locality Year To Date	160.67 66.76		964.03 400.56 1,364.5 9
FIT Income Tax Tax Totals:	Minnesota		160.67 66.76 227.4 3	Employer Ye	964.03 400.56 1,364.5 9 ar To Date
FIT Income Tax Tax Totals: Deduction	Minnesota		160.67 66.76 227.4 3 Employer Paid	Employer Ye	964.03 400.56 1,364.5 9 ar To Date
FIT Income Tax Tax Totals: Deduction Life / AD&D Long Term Dis.	Minnesota Amount	Year To Date	160.67 66.76 227.43 Employer Paid 4.03 3.23	Employer Ye	964.03 400.56 1,364.59 ear To Date 24.18 19.38
FIT Income Tax Tax Totals: Deduction Life / AD&D	Minnesota		160.67 66.76 227.43 Employer Paid 4.03	Employer Ye	964.03 400.56 1,364.59 ear To Date 24.18

Hunt Valley Chapel
14432 Spiritual Way
Hunt Valley, MN 55243
(952) FINDWAY

ACCOUNT # DEPOSITED TO AMOUNT \$1,316.29

Pay to the order of:
Penny Public

C**8110

NON-NEGOTIABLE

NON-NEGOTIABLE

NON-NEGOTIABLE



Examining Pay Stubs

Reminders:

- The borrower's name and SSN# must be consistent with the application (Spelling, middle initial or a JR or III).
- Computer generated, if not additional documentation must be reviewed.
- If paid hourly, the number of hours must be noted on the paystub
- Dated within 30 days of application; If stale dated ask applicant for more recent stub.
- YTD income must be provided and should be consistent with monthly income.
- Note any commission, overtime, or bonus income.
- Review for possible liabilities that may need to be included in your debt ratio (child support or alimony or IRS garnishment or a new loan take out).
- If automatically deposited, cross reference the income to the bank statement
- We are calculating income but also validating the document, does employer match back to application? To the W-2?



Examining W-2s

a Employee's SSN XXX-XX-XXXX	b	Employer ID No. (EIN) 1	2-1234567	OMB No. 1545-0008
C Employer's name, address, and ZIP code	This information is being furn other sanction may be impos	ished to the IRS. If you are re ed on you if this income is tax	quired to file a tax return, a neg able and you fail to report it.	ligence penalty or
LIGHT IT UP, LLC	1 Wgs, tips, other compn	2 Fed inc tax withheld	3 Social security wages	Form W-2
	63400.00	8970.56	67600.00	Form VV -Z
350 BROAD STREET	4 SS tax withheld	5 Medicare wages & tips	6 Medicare tax withheld	Wage and
RED BANK NJ 07755	4191.20	67600.00	980.20	Tax
	7 Social security tips	8 Allocated tips	9	Statement
d Control No.	10	44	10	Statement
	10 Depdnt care benefits	11 Nonqualified plans	12a	2020
e Employee's name, address, and ZIP code Suff.	40	44 50	S 4200.00	2020
	13	14 Other	12b	
MARY HOMEOWNER	Statutory employee		 12c	Copy C For
7 GALLOPING HILL ROAD	Retirement plan X		120	EMPLOYEE'S
COLTS NECK NJ 07708	Retirement plan X		12d	RECORDS (see Notice to
	Third-party sick pay			Employee.)
15 State Employer's state ID No. 16 State wages, tips, etc 1	7 State income tax	18 Local wages, tips, etc	19 Local income tax	20 Locality name
NJ 1234567 63400.00	4647.32		1	L



Examining W-2s

W-2 Reminders:

- Name and SSN# match application and pay stub
- Applicant's address should also match the 1003 and bank statement mailing address
- Should be the most recent one or two (if required)
- Is the ytd income consistent with monthly income, if not obtain explanation
- Employer addresses match application
- Employer ID# must be valid (XX-XXXXXX) is the proper format
- FICA and Medicare withholding based on wages can be checked
- You generally should NOT have the Employer's Copy or the Social Security Administration Copy!
- Review the document at application, don't just shove in the loan file
- Obtain tax transcripts to support income if needed



Verbal VOE (VVOE) Requirement- Fannie Mae

Requirements for hourly, salary and commission income

- The Lender must independently obtain a phone number and, if possible, the employer's address. Sources include:
 - Telephone Book
 - The Internet
 - Directory Assistance
 - The Applicable Licensing Bureau
- The Lender must contact the employer & confirm the borrower's current employment status within 10 business days prior to the note date.
 - If the employer confirms the borrower is on temporary leave, the borrower is considered "employed". See additional guidelines for use and calculation of qualifying income.
- Document the conversation & include the following:
 - Name & Title of the person who confirmed the employment.
 - Name & Title of the person who completed the verification for the employer.
 - Date of the call
 - The source of the phone number

Follow COVID-19 policies as directed by your Investor



Pre-Closing Verification (PCV)Requirement-Freddie Mac

Requirements for hourly, salary and commission income PCV types may include:

- Verbal (VOE)
- Written VOE
- Military Leave and Earning (LES)
- Third-Party Employment Verification Service
- An e-mail Exchange from the Employer's Work e-mail address (see next slide)



Pre-Closing Verification (PCV)Requirement-Freddie Mac

Now permitted is an e-mail exchange from the independently obtained employer's work e-mail address that includes, at a minimum, all of the following:

- Borrower's name and current employment status
- Employer's name
- Name and title of the individual contacted at the employer, date of contact and the individual's work email address

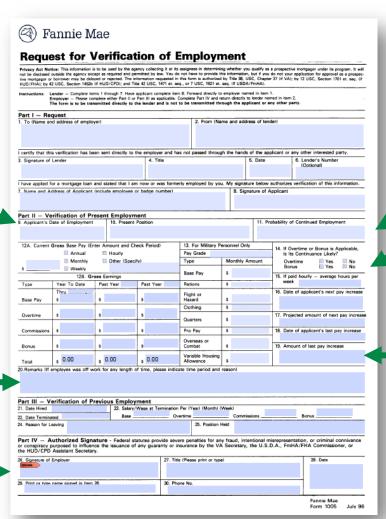
Additionally, the Mortgage file must include:

- Information about the third-party source used to obtain the employer's e-mail address, and
- Name, title and employer of the representative who contacted the Borrower's employer and obtained the e-mail verification



Written Verification of Employment

Pay close attention to-





Written Verification of Employment

VOE Reminders:

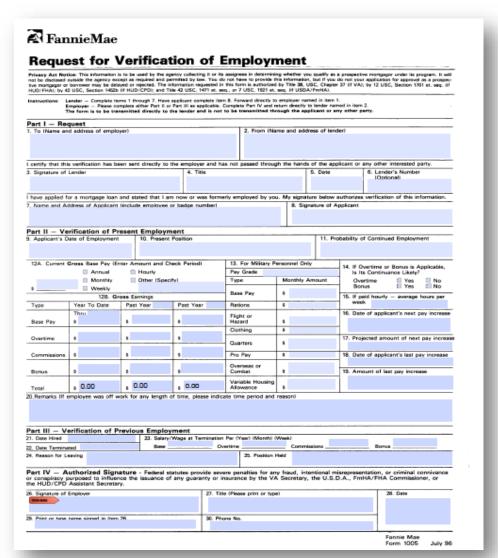
- Independently verify address to which you are sending
- Use only "Human Resources" or "Payroll" for "Attention to"
- Forms should be signed, dated with signature and printed name of employer
- If faxed, note the origin of the faxed document-ls it coming from the employer?
- Income and work history, job title consistent with application?
- Is bonus, or overtime likely to continue? Probability of Continued Employment?
- Review for different handwriting styles, cross outs, white out or cutting/pasting
- The VOE cannot be hand carried by the applicant NOR should it be mailed to a P.O. Box unless you have verified that that is the employer's protocol
- VOE can be helpful in breaking out income such as commission, overtime or bonus
- The VOE may be critical explaining why the y-t-d appears inaccurate (medical leave, personal leave, recent pay increase...)
- Verify document does not expire prior to note date (Typically documents are valid for four months)



Written VOE -1005

All of the information on Form 1005 must be legible.

- The following fields are optional;
- #11- Probability
- #14- OT & Bonus
- #16- Date of next pay increase
- #17- Projected amount of next pay increase
- #18- Date of last pay increase
- #19 Amount of last pay increase
- #24- Part III- Previous Employment- Reason for leaving





2020 Tax Format

£1040		rtment of the Treasury—Internal Revenue Ser S. Individual Income Ta		(99) eturn	202	20	OMB No. 1545	-0074	IRS Use 0	niy—Do	not wri	te or staple	In this space.
Filing Status	S 🗆 S	Single Married filing jointly	Mar	ried filina	separately	(MES)	☐ Head of	house	hold (HOH		Quali	fvina wid	owler) (QW)
Check only		u checked the MFS box, enter the											
one box.		on is a child but not your depende		,	,								, , , , , ,
Your first name	and mi	ddle initial	Last	name						Yo	our soc	lal securf	ty number
If joint return, s	pouse's	first name and middle initial	Last	name						Sp	ouse's	social se	curity number
Home address	(numbe	r and street). If you have a P.O. box, se	e Instru	ctions.				- 1	Apt. no.	Pn	esiden	tial Election	on Campaign
												ere if you,	
City, town, or p	ost offi	ce. If you have a foreign address, also o	omplete	spaces be	elow.	Sta	te	ZIP c	ode				ntly, want \$3 Checking a
						1_				bo	x belo	w will not	change
Foreign country	y name			Foreign p	province/state	/coun	ty	Fore	gn postal coo	e yo	urtax	or refund.	_
												You	Spouse
At any time du	ring 20	20, did you receive, sell, send, ex	change	, or other	wise acquire	any	financial intere	st in a	any virtual	currer	ncy?	Yes	■ No
Standard	Som	eone can claim: You as a d	epende	ent	Your spou	se as	a dependent						
Deduction	-	Spouse itemizes on a separate retu											
Age/Blindness	You:	Were born before January 2,	1956	Are b	olind Sp	ouse	: Was bor	m bef	ore Januar	y 2, 1	956	ls bl	ind
Dependents	s (see	instructions):		(2)	Social securi	ty	(3) Relationsh	lp	(4) 🗸 1	qualif		(see Instru	
If more	(1) F	rst name Last name			number		to you	\rightarrow	Child tax	credit	t (Credit for ot	her dependents
than four dependents.								_		<u> </u>	\rightarrow		
see instruction	в							_		<u> </u>	_		
and check								-		<u> </u>	\rightarrow		
here 🕨 🔃											, ,		
Attach		Wages, salaries, tips, etc. Attach	10	s) W-2 .							1	-	
Sch. B if	2a 3a	Tax-exempt interest	2a 3a				axable interest				2b 3b	-	
required.	4a	IRA distributions	4a		-		ordinary divider axable amoun				4b		
	5a	Pensions and annuities	5a				axable amoun				5b		
Standard	6a	Social security benefits	6a				axable amoun				6b		
Deduction for—	7	Capital gain or (loss). Attach Sch) if require	ed. If not rec	_				Ė	7		
 Single or Married filing 	8	Other income from Schedule 1, li								_	8		
separately, \$12,400	9	Add lines 1, 2b, 3b, 4b, 5b, 6b, 7		. This is v	our total inc	come				•	9		
 Married filing 	10	Adjustments to income:		,									
jointly or Qualifying	а	From Schedule 1, line 22					10	а					
widow(er), \$24,800	b	Charitable contributions if you tak	e the st	andard de	eduction. Se	e inst	ructions 10	ь					
 Head of 	С	Add lines 10a and 10b. These are	your t	otal adju	stments to	inco	me			•	10c		
household, \$18,650	11	Subtract line 10c from line 9. This	s is you	r adjuste	d gross inc	ome				•	11		
If you checked	12	Standard deduction or itemized	dedu	ctions (fro	om Schedul	e A)					12		
any box under Standard	13	Qualified business income deduc	tion. A	ttach Forr	n 8995 or F	orm 8	8995-A				13		
Deduction, see instructions.	14	Add lines 12 and 13									14		
=	15	Taxable income. Subtract line 1	4 from	line 11. If	zero or less	, ente	r-0				15		
For Disclosure,	Privac	Act, and Paperwork Reduction Act	Notice,	see sepan	ate Instructio	ons.		Cat.	No. 11320B			Form	1040 (2020)



IRS 4506-C

Fannie Mae



Effective March 1, 2021, only the new IRS Form 4506-C will be accepted through the Income Verification Express Service (IVES) to provide tax transcripts to third parties. This means mortgage lenders will need to have borrowers sign Form 4506-C to give permission for obtaining their tax transcripts. The December Selling Guide update will include changes to align with this requirement.

2a. If a joint return, enter spouse's name shown on tax return 2b. Second social security number or individual taxpayer identification number if joint tax return 3. Current name, address (including apt., room, a suite no.), city, state, and ZIP code (see instructions) Previous address shown on the last return filed if different from line 3 (see instructions) rd party entered on Line 5a. Ensure that lines 5 through 8 are completed before signing. (see instructions; 1040, 1065, 1120, etc.) and check the appropriate box below. Enter only one tax form numbe XI-L, and Form 1120S. Return transcripts are available for the current year and returns processed on the financial status of the account, such as payments made on the account, penalty s or Form \$498 series transcript. The IRS can provide a transcript that includes data from these not included with the Form W-2 information. The IRS may be able to provide this transcript information s generally not available until the year after it is filed with the IRS. For example, W-2 information for you should first contact the payer. To get a copy of the Form W-2 or Form 1099 filed with your return, return, which includes all attachments of the tax year or period using the mm/dd/yyyy format (see instructions e lines have been completed er the taxpayer whose name is shown on line 1a or 2a, or a person authorized to obtain the tax information at least one spouse must sign. If signed by a corporate officer, 1 percent or more shareholder, partner, executor, receiver, administrator, trustee, or party other than the taxpayer, I certify that I have the authority to lote: This form must be received by IRS within 120 days of the signature date. Phone number of taxpayer on line 1a or 2a Title (if line 1a above is a corporation, partnership, estate, or trust) Form 4506-C (9-2020) For Privacy Act and Paperwork Reduction Act Notice, see page 2.

1b. First social security number on tax return, individual taxpayer identification number, or employer identification number (see instructions)

OMB Number

1545-1872

Department of the Treasury - Internal Revenue Service

IVES Request for Transcript of Tax Return

Do not sign this form unless all applicable lines have been completed. Request may be rejected if the form is incomplete or illegible For more information about Form 4506-C, visit www.irs.gov and search IVES

Form 4506-C

(September 2020)

Signature (see instructions

Spouse's signature Print/Type name

Catalog Number 72627P

https://www.irs.gov/pub/irs-pdf/f4506c.pdf



IRS 4506-C

Freddie Mac

Guide impact

Section 5501.3 has been updated to reflect these changes.

UPDATES TO INTERNAL REVENUE SERVICE (IRS) FORM 4506-T

- We are updating all references to Internal Revenue Service (IRS) Form 4506-T to reflect the IRS's revised requirement for IRS Form 4506-C. IRS Form 4506-C must be used effective March 1, 2021 by authorized Income Verification Express Service participants in order to obtain tax transcripts with the taxpayer's consent.
- Loan Product Advisor messaging will be updated at a later date, which will be communicated when available.
 We will provide updates for Servicers in a future Bulletin.
- Guide impacts: <u>Sections</u> 3402.5, <u>4304.5</u>, <u>5302.5</u>, <u>5901.5</u> and <u>5903.5</u>

	Department of the Treasury - Internal Revenue Service IVES Request for Transcript of Tax Return OMB Number 1545-1872							
	,		y be rejected if the	olicable lines have bee form is incomplete or i-C, visit www.irs.gov	illegible.		_	
a. Name first)	shown on tax retur	m (if a joint return, enter the name			iber on tax return, individu intification number (see in:		or	
ta. If a joi	int return, enter spo	use's name shown on tax return		2b. Second social security number or individual taxpayer identification number if joint tax return				
. Curren	t name, address (in	cluding apt., room, a suite no.), o	ity, state, and ZIP o	ode (see instructions)				
. Previou	us address shown o	n the last return filed if different fr	om line 3 (see instru	uctions)				
a. IVES	participant name, a	ddress, and SOR mailbox ID						
b. Custo	mer file number (if	applicable) (see instructions)						
aution:	This tax transcript is	s being sent to the third party ente	ered on Line 5a. Ens	sure that lines 5 through	8 are completed before sign	ning. (see instructions)		
	script requested.	Enter the tax form number here (1040, 1065, 1120, e	tc.) and check the appro	opriate box below. Enter only	one tax form number	_	
a.	made to the account	t, which includes most of the line in nt after the return is processed. T A, Form 1120-H, Form 1120-L, an rocessing years	ranscripts are only a	svailable for the followin	g returns: Form 1040 series,	Form 1065, Form		
b.	Account Transcrip	pt, which contains information on adjustments made by you or the nents. Account transcripts are ava	IRS after the return	was filed. Return inform				
c.	Record of Accour Available for currer	nt, which provides the most detail nt year and 3 prior tax years	ed information as it	is a combination of the	Return Transcript and the Ac	count Transcript.		
for u 2016	mation returns. Stat p to 10 years. Inform 3, filed in 2017, will I	series, Form 1098 series, or Fote or local information is not include mation for the current year is genitikely not be available from the IRI tration at 1-800-772-1213	ded with the Form W erally not available u	I-2 information. The IRS until the year after it is fil	may be able to provide this ed with the IRS. For example	transcript information e, W-2 information for		
		of Form W-2 or Form 1099, you s request a copy of your return, w			of the Form W-2 or Form 10	99 filed with your return,		
		d. Enter the ending date of the tar			at (see instructions)		_	
aution:	Do not sign this for	m unless all applicable lines have	been completed.	- 1 1			-	
equested nanaging execute F	i. If the request app member, guardian orm 4506-C on beh	declare that I am either the taxpay lies to a joint return, at least one : , tax matters partner, executor, re half of the taxpayer. Note : This for	spouse must sign. If ceiver, administrato rm must be received	signed by a corporate or, trustee, or party other by IRS within 120 days	officer, 1 percent or more sha than the taxpayer, I certify to of the signature date.	ereholder, partner, hat I have the authority t	_	
	instructions.	he/she has read the attestation	clause and upon s	so reading declares th	at nersne has the authority	to sign the Form 4506	-	
	Signature (see in	istructions)		Date	Phone number of	taxpayer on line 1a or 2	a	
	Print/Type name							
Sign Here	Title (if line 1a ab	ove is a corporation, partnership,	estate, or trust)					
	Spouse's signate	ure			Date			



Fannie Mae Selling Guide

B3-3.1-01, General Income Information (12/16/2020)

Introduction

This topic contains information on employment income, including:

- Stable and Predictable Income
- Variable Income
- Continuity of Income
- Determining the Need for Federal Income Tax Returns
- Verification of Income for Non-U.S. Citizen Borrowers
- <u>Using Nontaxable Income to Adjust the Borrower's Gross Income</u>
- Reduced Income Documentation Requirements for High LTV Refinance Loans

https://www.fanniemae.com/content/guide/selling/b3/3.1/01.html



Documentation Base, Bonus Overtime

Verification of Base Pay, Bonus, and Overtime Income

The following table provides verification requirements for base pay, bonus, and overtime income:

√ Verification of Base Pay, Bonus, and Overtime Income

A minimum history of two years of employment income is recommended. However, income that has been received for a shorter period of time may be considered as acceptable income, as long as the borrower's employment profile demonstrates that there are positive factors to reasonably offset the shorter income history.

Borrowers relying on overtime or bonus income for qualifying purposes must have a history of no less than 12 months to be considered stable.

Base Pay (Salary and Hourly):

Obtain the following documents:

- a completed Request for Verification of Employment (Form 1005 or Form 1005(S)), or
- . the borrower's recent paystub and IRS W-2 forms covering the most recent two-year period.

Bonus or Overtime:

Obtain the following documents:

- a completed Form 1005 or Form 1005(S), or
- the borrower's recent paystub and IRS W-2 forms covering the most recent two-year p

A verbal VOE is required from each employer. See <u>B3-3.1-07</u>, <u>Verbal Verification of Employment</u>, for specific requirements.

See <u>B3-3.1-02</u>, <u>Standards for Employment Documentation</u>, for additional information about verifying employment income.

See <u>B3-3.1-01</u>, <u>General Income Information</u>, for additional information on calculating variable income (applies to hourly paid employees with fluctuating hours and bonus and overtime).

If the borrower has recently changed positions with his or her employer, determine the effect of the change on the borrower's eligibility and opportunity to receive bonus or overtime pay in the future.

If a borrower who has historically been employed on a part-time basis indicates that he or she will now be working full-time, obtain written confirmation from the borrower's employer.



Freddie Mac Selling Guide

Top	pic 5300: Stable Monthly Income and Asset Qualification Sources
(chapter 5301: General Requirements for All Stable Monthly Income and Asset Qualification Sources
(chapter 5302: General Requirements for Documentation Used to Verify Employment and Income
(Chapter 5303: Employed Income
(Chapter 5304: Self-Employed Income
(Chapter 5305: Other Income
(Chapter 5306: Rental Income
(Chapter 5307: Asset Qualification Sources

https://guide.freddiemac.com/app/guide/topic/5300



Employed Income Types

Primary

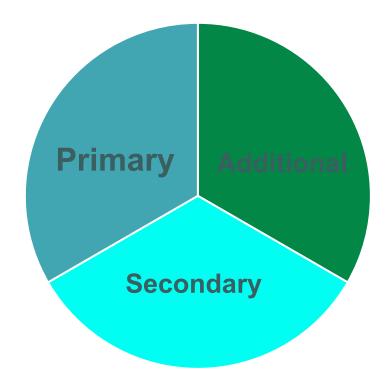
Borrower's primary source of employed income

Secondary

Second job, part-time job or multiple jobs

Additional

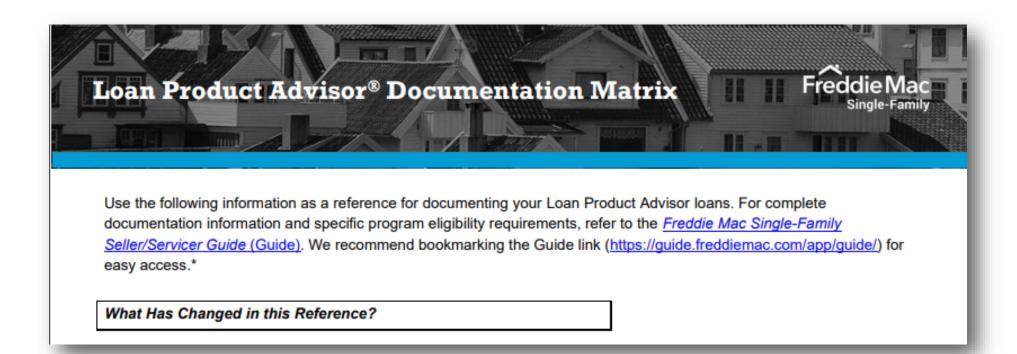
- Commissions
- Bonus
- Overtime
- Tips
- Auto allowance
- Mortgage differential
- Military entitlements
- Military Reserves & National Guard
- Unemployment with seasonal employment





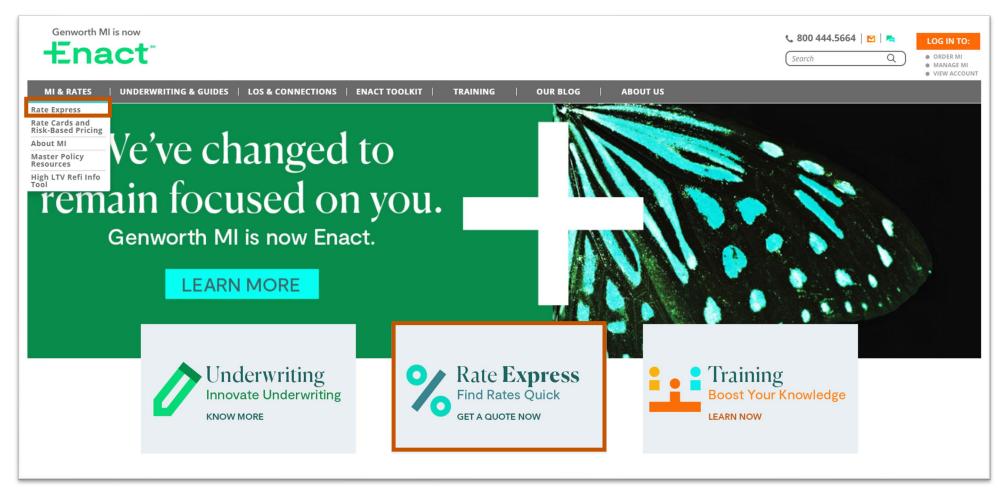


Freddie Mac LPA Documentation Matrix



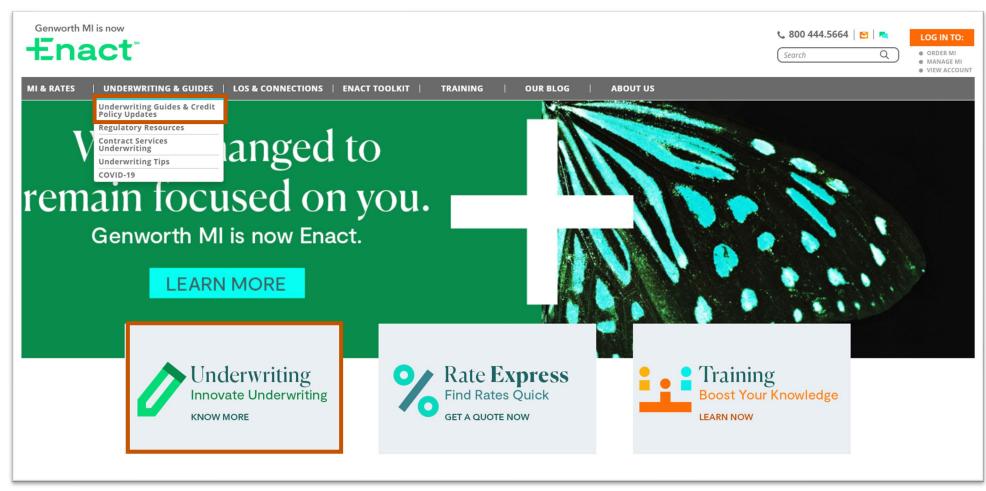


Enact Rate Express®



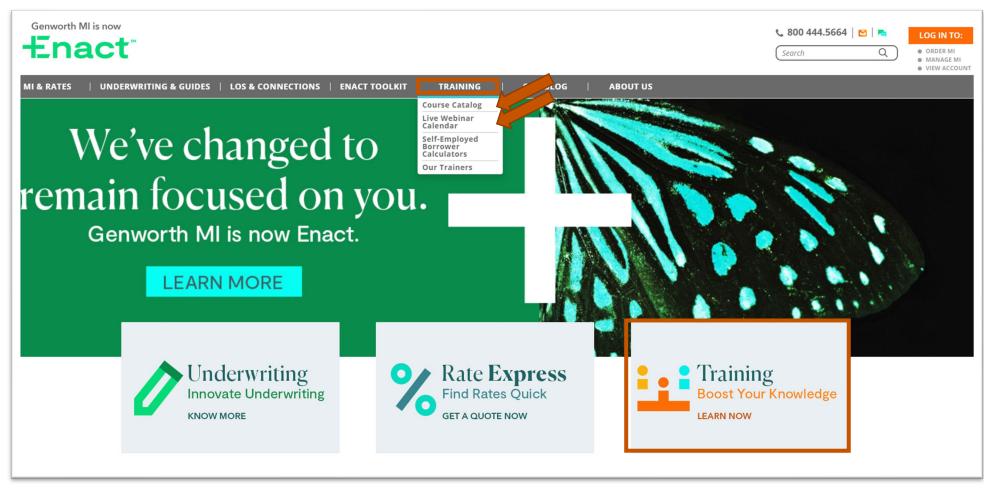


Enact Underwriting Guidelines



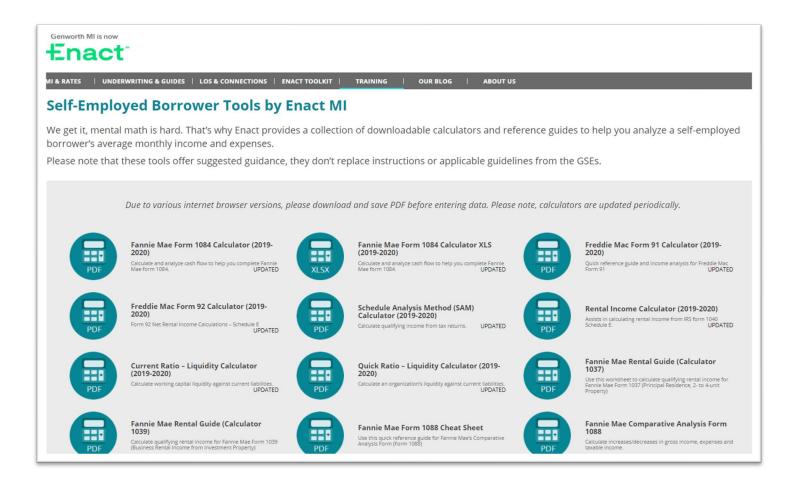


Enact Training Resources





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- ActionCenter®: 800 444.5664
- Your Local Enact Regional Underwriter
- Your Enact Sales Representative



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